

**OFFICE OF SHERIFF
LAMB COUNTY**

**GARY MADDOX
SHERIFF**



**1200 E. Waylon Jennings Blvd.
Littlefield, Texas 79339
Phone (806) 385-7900
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February 24, 2020

Since January 1, 2002, the Lamb County Sheriff's Office in accordance with the Texas Racial Profiling Law, has been collecting police contact data for the purpose of identify and responding (if necessary) to concerns regarding racial profiling practices. It is my hope that the findings provided in this report will serve as evidence that the Lamb County Sheriff's Office continues to strive towards the goal of maintaining strong relations with the community.

In this report, the reader will encounter several sections designed at providing background information on the rationale and objectives of the Texas Racial Profiling Law. Other sections contain information relevant to the institutional policies adopted by the Lamb County Sheriff's Office banishing the practice of racial profiling among its officers.

The final components of this report provide statistical data relevant to the public contacts made during the period of 1/1/2019 and 12/31/19. This information has been analyzed and compared to the South Plain Association of Governments (SPAG) on persons residing in the Lamb County area. It is my sincere hope that the channels of communication between the community and the Lamb County Sheriff's Office continue to strengthen as we move to meet the challenges of the near future.

Sincerely,

A handwritten signature in blue ink, appearing to read "Gary Maddox".

Gary Maddox
Sheriff

**Sheriff's Office Contact Data
Annual Report
January 1, 2019 December 31, 2019**

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Racial Profiling Report | Full

Reporting Date: 02/03/2020

Agency Name: LAMB CO. SHERIFF'S OFFICE
TCOLE Agency Number: 279100

Chief Administrator: GARY L. MADDOX

Agency Contact Information:

Phone: (806) 385-7900

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Mailing Address:

1200 E. WAYLON JENNINGS BLVD.
LITTLEFIELD, TX 79339

This Agency filed a full report

LAMB CO. SHERIFF'S OFFICE has adopted a detailed written policy on racial profiling. Our policy:

- 1.) clearly defines acts constituting racial profiling;
- 2.) strictly prohibit peace officers employed by the LAMB CO. SHERIFF'S OFFICE from engaging in racial profiling;
- 3.) implements a process by which an individual may file a complaint with the LAMB CO. SHERIFF'S OFFICE if the individual believes that a peace officer employed by the LAMB CO. SHERIFF'S OFFICE has engaged in racial profiling with respect to the individual;
- 4.) provides public education relating to the agency's complaint process;
- 5.) requires appropriate corrective action to be taken against a peace officer employed by the LAMB CO. SHERIFF'S OFFICE who, after an investigation, is shown to have engaged in racial profiling in violation of the LAMB CO. SHERIFF'S OFFICE policy adopted under this article;
- 6.) require collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
 - a.) the race or ethnicity of the individual detained;
 - b.) whether a search was conducted and, if so, whether the individual detained consented to the search; and
 - c.) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and
- 7.) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision(6) to:
 - a.) the Commission on Law Enforcement; and
 - b.) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

Executed by: Gary Maddox, Sheriff

Date: 02/03/2020

Total stops: 93

Gender

Female	26
Male	67

Race / Ethnicity

Black	9
Asian / Pacific Islander	0
Hispanic / Latino	35
White	49
Alaska Native / American	0

Was race or ethnicity known prior to stop?

Yes	2
No	91

Reason for stop?

Violation of law	9
Preexisting knowledge	2
Moving traffic violation	62
Vehicle traffic violation	20

Street address or approximate location of the stop

City street	48
US highway	30
County road	7
State highway	8
Private property or other	0

Was a search conducted?

Yes	47
No	46

Reason for Search?

consent	21
contraband	0
probable	24
inventory	1

ncident to arrest	1
Was Contraband discovered?	
Yes	34
No	13
Description of contraband	
Drugs	24
Currency	0
Weapons	0
Alcohol	8
Stolen property	0
Other	2
Result of the stop	
Verbal warning	10
Written warning	51
Citation	26
Written warning and arrest	1
Citation and arrest	0
Arrest	5
Arrest based on	
Violation of Penal Code	3
Violation of Traffic Law	0
Violation of City Ordinance	0
Outstanding Warrant	2
Was physical force resulting in bodily injury used during stop?	
Yes	0
No	93

Submitted electronically to the



The Texas Commission on Law
Enforcement

Lamb County Sheriff's Office General Orders

The following section established the mission, vision, values, goals, objectives, oath, ethics, and employment practices of the Lamb County Sheriff's Office. Each of these components is reviewed on an annual basis in order to ensure it adequately addresses the emerging needs of the office, the county, and the residents of Lamb County.

Mission

The Lamb County Sheriff's Office will always strive to provide the highest quality service, preserving human rights, lives, and property, while attempting to achieve the mission goals of the office, the county, and the communities. In the Lamb County Sheriff's Office we are committed to the highest professional standards, working in partnership with our citizens to problem solve and meet the challenges of reducing crime, creating a safer environment, and improving the community members' quality of life.

Vision

We, the men and women of the Lamb County Sheriff's Office, are committed to excellence in leadership, providing progressive and proactive services, developing community partnerships, and building for a better future.

Values

We, the members of the Lamb County Sheriff's Office, value the following in our members and our organization:

- Honesty
- Professionalism
- Integrity
- Compassion
- Cultural Diversity

Oath of Office

Each of the Lamb County Sheriff's Office shall subscribe to and abide by the Oath of Office:

I _____ do solemnly swear or affirm that I will faithfully execute the duties of a Deputy Sheriff of the Lamb County Sheriff's Office, Lamb County, Texas, and will to the best of my ability preserve, protect and defend the Constitution and Laws of the United States, and of this State; and I furthermore solemnly swear or affirm that I have not directly nor indirectly paid, offered, or promised to pay, contributed, nor promised to contribute, any money or valuable thing to receive my appointment.

So Help Me God.

Upon swearing to the Oath of Office, a signed copy is placed in the employee's personnel file.

Code of Ethics

Each member of the Lamb County Sheriff's Office shall subscribe to and abide by the Code of Ethics:

As a Law Enforcement Officer, my fundamental duty is to serve humanity; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional Rights of all people to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to ethics of Law Enforcement. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . Law Enforcement.

The newly sworn member shall be given one copy of the Code of Ethics.

Equal Opportunity/Affirmative Action

The policy of the Lamb County Sheriff's Office is to be fair and impartial in all of its relations with its employees or applicants while adhering to the concept of equal employment opportunity and affirmative action as a necessary element of basic merit system principles. In order to achieve this goal, the Lamb County Sheriff's Office hereby reaffirms its official policy that discrimination on the basis of race, sex, color, religion, national origin, age, mental or physical handicap, disabled or veteran status is prohibited by all employees of the Lamb County Sheriff's Office. This policy will apply and is not limited to recruitment, promotion, hiring, layoff, termination, demotion, transfer, training, rates of pay, fringe benefits, or other forms of compensation, use of facilities, and other terms, conditions and privileges of employment for all job classifications. The Lamb County Sheriff's Office will take the necessary steps in its employment policies, practices and procedures and make reasonable accommodations in order to assure that appropriate equal employment opportunities are available to all persons.

Ref: Racial Profiling Video Audit 2019

After conducting random viewing of in-car video's from various patrol deputies vehicles during the calendar year 2019, at no time did I observe any type of conduct that would indicate to me that deputies within the Lamb County Sheriff's Office are involved in any form of racial profiling. During the calendar of 2019, I received no citizen complaints on any deputy within the L.C.S.O. for racial profiling or. any other type of unprofessional conduct. After reviewing the in-car video's it is my opinion the deputies who are employed by the L.C.S.O. conducted themselves in a truly professional-manner at all times when in contact with the general public.

Racial Profiling Policy

I. PURPOSE

The purpose of the policy is to reaffirm the Lamb County Sheriff's Office's Commitment to unbiased policing in all its encounters between officer's and any person; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect our officers from unwarranted accusations of misconduct when they act within the dictates of departmental policy and the law.

II. POLICY

It is the policy of this office to police in a proactive manner and, to aggressively investigate suspected violations of law. Deputies shall actively enforce state and federal laws in a responsible and professional manner, without regard to race, ethnicity or national origin. Deputies are strictly prohibited from engaging in racial profiling as defined in this policy. This policy shall be applicable to all persons, whether drivers, passengers or pedestrians.

Deputies shall conduct themselves in a dignified and respectful manner at all times when dealing with the public. Two of the fundamental rights guaranteed by both the United States and Texas constitutions are equal protection under the law and freedom from unreasonable searches and seizures by government agents. The right of all persons to be treated equally and to be free from unreasonable searches and seizures must be respected. Racial profiling is an unacceptable patrol tactic and will not be condoned.

This policy shall not preclude deputies from offering assistance, such as upon observing a substance leaking from a vehicle, a flat tire, or someone who appears to be ill, lost or confused. Nor does this policy prohibit stopping someone suspected of a crime based upon observed actions and/or information received about the person.

III. DEFINITIONS

Racial Profiling- A law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Racial profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants or other citizen contact

The prohibition against racial profiling does not preclude the use of race, ethnicity or national origin as factors in a detention decision. Race, ethnicity or national origin may be legitimate factors in a detention decision when used as part of an actual description of a specific suspect for whom an officer is searching. Detaining an individual and conducting an inquiry into that person's activities simply because of that individual's race, ethnicity or national origin is racial profiling. Examples of racial profiling include but are not limited to the following:

1. Citing a driver who is speeding in a stream of traffic where most other drivers are speeding because of the cited driver's race, ethnicity or national origin.
2. Detaining the driver of a vehicle based on the determination that a person of that race, ethnicity or national origin is unlikely to own or possess that specific make or model of vehicle.
3. Detaining an individual based upon the determination that a person of that race, ethnicity or national origin does not belong in a specific part of town or a specific place.

A law enforcement agency can derive at two principles from the adoption of this definition of racial profiling:

1. Law enforcement may not use racial or ethnic stereotypes as factors in selecting whom to stop and search, while Deputies may use race in conjunction with other known factors of the suspect.

2. Law enforcement officers may not use racial or ethnic stereotypes as factors in selecting whom to stop and search. Racial profiling is not relevant as it pertains to witnesses, etc.

Race or Ethnicity- Of a particular decent, including Caucasian, African, Hispanic, Asian, or Native American.

Pedestrian Stop- An interaction between a peace officer and an individual who is being detained for the purpose of a criminal investigation in which the individual is not under arrest.

Traffic Stop- A peace officer that stops a motor vehicle for an alleged violation of a law or ordinance regulating traffic

IV. CITATION DATA COLLECTION & REPORTING

Deputies are required to collect information relating to traffic stops in which a citation or warning is issued. On the citation deputies must include:

1. the violators race or ethnicity;
2. whether a search was conducted;
3. was the search consensual; and
4. arrest for this cited violation or any other violation.

By March of each year, the Lamb County Sheriff's Office shall submit a report to their governing board that includes the information gathered by the citations. The report will include:

1. a breakdown of citations by race or ethnicity;
2. number of citations that resulted in a search;

3. number of searches that were consensual; and
4. number of citations that resulted in custodial arrest for this cited violation or any other violation.

Not later than March 1st of each year, this office shall submit a report to our governing body containing this information from the preceding year

Video Policy

LAMB COUNTY SHERIFF'S OFFICE

POLICY AND PROCEDURE

PURPOSE: The mobile video recording system is designed to provide an audio/video recording of events as they happen. For law enforcement purposes, this system has the capability to:

1. Provide accurate documentation of events, action, conditions, and statements made during arrests, and critical incidents.
2. Enhance officer safety, the reporting and collection of evidence, and court testimony.
3. Enhance the department's ability to review probable cause for arrest, arrest procedures, officer and suspect interaction, and investigative evidence.
4. Provide a method of acquiring excellent training material.

DEFINITIONS:

1. Uniformed personnel: those assigned to the patrol division.
2. Non uniformed personnel: those assigned to the investigation division.

POLICY: It is the policy of the Lamb County Sheriff's Office that audio and video equipment be used during each event involving contact between sworn uniformed personnel and the public, where law enforcement issues are involved.

PROCEDURES

1. Officers shall adhere to the following procedures when utilizing mobile video recording (MVR) equipment.
 - a. MVR equipment installed in a vehicle is part of the vehicle package and is the responsibility of the officer assigned to that vehicle and will not be removed from the vehicle without approval of the Sheriff or his designate. Authorized personnel as designated by the department will only do installation and removal of MVR equipment. MVR equipment will be maintained according to manufacturer's recommendations.
 - b. Start with a new tape at the beginning of his or her shift each Monday of the week.
 - c. Prior to each shift the MVR will be made ready, and the microphone will be placed on the officer's person.
 - d. Prior to each shift, officers shall determine whether the MVR equipment is working satisfactorily. Any problems shall be brought to the attention of their supervisor.
 - e. The MVR system must be in the record mode during any citizen contact or emergency run until said contact has been completed. This shall include but not be limited to transporting suspects or prisoners, citizens as a courtesy escort, domestic disturbances, assisting other agencies, civil standbys, party calls, or cattle calls.
 - f. Officers should ensure that the video camera is properly positioned and adjusted to record events.
 - g. Officers shall not intentionally tamper with or in any manner alter MVR tapes or equipment.
 - h. Officers should ensure that they are equipped with an adequate supply of videotapes to complete their tour of duty.
 - i. Each officer will have the key for the MVR equipment in his vehicle. All completed tapes shall be properly labeled and identified prior to being submitted as evidence.
 - j. Officers shall only use videotapes that are approved and issued by the department.

TAPE CONTROL AND MANAGEMENT:

1. MVR tapes containing information that may be of value for case prosecution or any criminal or civil proceedings shall be safeguarded as other forms of evidence. As such, these videotapes will:
 - a. Be subject to the same security and chain of evidence safeguards.
 - b. Shall not be released to any other criminal justice agency (except for trial purposes) without having a duplicate copy made and the original returned to evidence storage.
 - c. Shall not be released to any criminal justice agencies, media or any other person without approval of the Sheriff.
 - d. Shall not be played or the contents discussed with any unauthorized person or persons without the approval of the Sheriff.
2. Tapes not scheduled for court proceedings or other department use shall be maintained for a minimum of 90 days.
3. No videotape shall be reissued for operational use unless it has first been completely erased. Erasure will be done only by use of a department supplied electromagnetic eraser.

RESPONSIBILITIES:

The Sheriff or his designee shall:

1. Ensure all officers follow established policy and procedures for the use and maintenance of MVR equipment, handling of video/audio recordings, and the completion of MVR documentation.
2. Issue blank tapes, microphones and batteries as needed by officers.
3. Ensure damaged or non-functional MVR equipment is reported for repairs.
4. Randomly review tapes and recordings of each officer at least every 90 days, to assist in identifying possible profiling by officers, and document the same.
5. Randomly review tapes and recordings to assist in periodic assessment of officer performance, determine whether MVR Equipment is being fully and properly used, and identify material that may be appropriate for use in training.

6. Erase all tapes before they are reissued using department supplied electromagnetic eraser.
7. Make sure that officers who have reported their MVR is not functioning properly is issued another vehicle that has a properly functioning MVR.

Criminal Investigator shall:

1. Log tapes that have been turned in as evidence.
2. Copy tapes that will be used for criminal prosecutions and submit the copy to the court with the case file.

Filing a Complaint with The Lamb County Sheriff's Office.

*The following information has been disseminated to the public as part of an educational campaign aimed at informing community members of the complaint process relevant to violations of the Texas Racial Profiling Law.

UNDERSTANDING THE PROCESS

Once an individual has filed a complaint regarding racial profiling, he/she should expect the following process to commence:

THE INTERVIEW

A Deputy Sheriff (rank of investigator or higher) will interview the individual filing the complaint. The Deputy will ask the alleged victim questions about what happened. It is possible that the Deputy may be able to explain the Deputies actions to your satisfaction.

- Usually, the alleged victim will be interviewed at the Sheriff's Office. It is possible that he/she may be videotaped during the interview.
 - The individual filing the complaint may bring a lawyer, family member or friend to the interview.
 - The Deputy Sheriff will ask the individual filing a complaint for the names of witnesses and other police officers that may know facts about the complaint.
 - A Deputy Sheriff photographer may take pictures of any injuries that the alleged victim think are related to the complaint.
 - Texas State Law requires that complaints involving police officers be in writing and signed by the person making the complaint.
-

THE INVESTIGATION

After the interview, the Lamb County Sheriff's Office will investigate the alleged misconduct. Investigators will talk to witnesses and visit the site of the incident.

- The investigators will consist of Deputy Sheriff's assigned by the Sheriff.
- All officers will be interviewed and witnesses whom the alleged victim has named will be contacted and interviewed, if they agree.
- The alleged victim will receive a letter regarding the progress of the investigation. Although it is impossible to estimate how long the investigation will take, the alleged victim will receive periodic reports on its status.
- A report will then be prepared.

THE REVIEW PROCESS

The Sheriff reviews every complaint after the investigation is completed and a report is written.

- If the complaint includes excessive force or charges a Deputy with a crime, the case will be forwarded to the Texas Department of Public Safety Texas Rangers Section for Investigation.
 - The assigned Ranger will review your complaint, statements from all witnesses and reports from the investigation. The assigned Ranger may ask for additional information before making its recommendations to the Sheriff.
 - The results of investigations that suggest there are no charges that the Deputy Sheriff used excessive force or committed a crime are also reviewed by the Sheriff.
 - The Sheriff reviews investigations and makes the final decision on all complaints.
-

THE FINDINGS

The results of your complaint are called "findings". There are four possible findings:

- **Sustained** - The complaint has been supported: The Deputy(s) involved acted improperly and may be disciplined.
- **Unfounded** - The investigation found no basis to the complaint filed.
- **Exonerated** - The Deputy(s) involved acted properly and will not be disciplined;
or
- **Not provable** - There was not enough evidence to prove the complaint true or false so no further action will be taken.

The Sheriff will decide on a finding after the complaint has been reviewed. Further, the Sheriff will inform the alleged victim through an official letter of the final decision.

Informing the Public on the Process of Filing a Complaint with The Lamb County Sheriff's Office

Educational Campaign:

Notices have been placed at the County Courthouse, and the Sheriff's Office outlining the policy(s) and procedures of the Lamb County Sheriff's Office in regards to racial profiling. Also at least once a year a report is supplied to the local news papers for circulation on the yearly findings.

Training

In compliance with the Texas Racial Profiling Law, the Lamb County Sheriff's Office has asked that all its deputies adhere to all Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) training.

All deputies from the Lamb County Sheriff's Office are to complete all required TCLEOSE training and education program on racial profiling.

ProfileData

	Count	Total Check:	
Total Stops:		93	
Gender:			93
Female:	26		
Male:	67		
Race or Ethnicity:			93
Black:	9	9.68%	
Asian/Pacific Islander:	0	0.00%	
White:	35	37.63%	
Hispanic/Latino:	49	52.69%	
Alaska Native/American Indian:	0	0.00%	100.00%
Was race or ethnicity known prior to stop?			93
Yes:	2		
No:	91		
Reason for stop?			93
Violation of law:	9		
Pre existing knowledge:	2		
Moving traffic violation:	62		
Vehicle traffic violation:	20		
Street address or approximate location of stop			93
City street:	48		
US Highway:	30		
State highway:	7		
County road:	7		
Private property or other:	0		
Was a search conducted?			93
Yes:	47		
No:	46		
Reason for Search?			47
Consent:	21		
Contraband:	0		
Probable cause:	24		
Inventory:	1		
Incident to arrest:	1		
Was Contraband discovered?			47
Yes:	34		
No:	14		
Description of Contraband			34
Drugs:	24		
Currency:	0		
Weapons:	0		
Alcohol:	8		
Stolen Property:	0		
Other:	2		

ProfileData

Result of the stop		93
Verbal warning:	3	
Written warning:	51	
Citation:	26	
Written warning and arrest:	1	
Citation and arrest:	0	
Arrest:	5	
Arrest based on		6
Violation of Penal Code:	4	
Violation of Traffic Law:	0	
Violation of City Ordinance:	0	
Outstanding Warrant:	2	
Was physical force resulting in bodily injury used during stop		93
Yes:	0	
No:	49	

Community Partnerships

Although the Lamb County Sheriff's Office has always enjoyed the support of the community, since January 1, 2002, it has made extraordinary efforts to reach out to community leaders. This effort has been well received by the Lamb County community; particularly, members of the minority community.

The Lamb County Sheriff's Office, through its Public Information, has kept the public informed of the traffic contact data collection effort. Further, it plans to present the data analyzed, on or before March 1, 2020, to members of County Commissioners Court, as well as file a report with T.C.O.L for public viewing. This will be done in an effort to keep community leaders informed on the current practices of the LCSO.

A COMMITMENT TO RESPOND TO THE NEEDS OF THE COMMUNITY

The Lamb County Sheriff's Office has made a commitment to its citizens regarding the following:

1. The department shall accept complaints from any person who believes he or she has been stopped or searched based on racial, ethnic or national origin profiling. No person shall be discouraged, intimidated or coerced from filing a complaint, nor discriminated against because he or she filed such a complaint.
2. Any employee who receives an allegation of racial profiling, including the officer who initiated the stop, shall record the person's name, address and telephone number, and forward the complaint through the appropriate channel or direct the individual(s). Any employee contacted shall provide to that person a copy of a complaint form or the department process for filing a complaint. All employees will report any allegation of racial profiling to their superior before the end of their shift.
3. Investigation of a complaint shall be conducted in a thorough and timely manner. All complaints will be acknowledged in writing to the initiator who will receive disposition regarding said complaint within a reasonable period of time. The investigation shall be reduced to writing and any reviewer's comments or conclusions shall be filed with the Sheriff. When applicable, findings and/or suggestions for disciplinary action, retraining, or changes in policy shall be filed with the Sheriff.
4. If a racial profiling complaint is sustained against an officer, it will result in appropriate corrective and/or disciplinary action, up to and including termination.
5. If there is a departmental video or audio recording of the events upon which a complaint of racial profiling is based, upon commencement of an investigation by this Office into the complaint and written request of the officer made the subject of the complaint, this Office shall promptly provide a copy of the recording to that officer.

Analysis

The data presented in this report contains valuable information regarding Deputy contacts with the public between 1/1/2019 and 12/31/2019. Despite its value, the raw data does not present much information relevant to racial profiling trends.

Thus, it is felt that further analysis of the data is warranted. As such, data was obtained through the South Plains Association of Government (SPAG). The data obtained from SPAG included the race and gender of persons in Lamb County during the 2010 Census.

When comparing the County residents who came in contact with the Lamb County Sheriff's Office during 2018 with those who, according to SPAG, were residents of the County during their most recent demographics profile, the data produced interesting findings. That is, the number of deputy contacts with White drivers, when compared to the number of White county residents, which were approximately 40.6%, demonstrated that the number of white residence citations with the deputies were 37.7%.

In addition, when analyzing, in the same manner, the data relevant to individuals of African descent, that is, the number of deputy citations with African American drivers, when compared to the number of African American county residents, which were approximately 5.1%, demonstrated that the number of African American residence contacts with the deputies were 9.7%.

In addition, when analyzing, in the same manner, the data relevant to individuals of Hispanic descent, that is, the number of deputy citations with Hispanic drivers, when compared to the number of Hispanic county residents, which were approximately 53.8%, demonstrated that the number of Hispanic residence contacts with the deputies were 52.7%.

In addition, when analyzing, in the same manner, the data relevant to individuals of Asian descent, that is, the number of deputy contacts with Asian drivers, when compared to the number of Asian county residents, which were approximately 0.3%, demonstrated that the number of Asian residence contacts with the deputies were 0.0%.

When analyzing the data, it is clear that no indication of racial profiling exists within the Lamb County Sheriff's Office.

Summary Statement

The findings suggest that the Lamb County Sheriff's does not currently experience a problem regarding racial profiling practices. This is supported by the fact that it has not received complaints from community members regarding officers misconduct associated with racial profiling practices.

The continuing effort to collect police contact data will assure an on-going evaluation of the Lamb County Sheriff's Office practices. Thus, allowing for the citizens of the Lamb County community to benefit from professional and courteous service from their Sheriff's Office.

Recommendations

Based on the findings introduced in this report, the Sheriff, along with command staff, have agreed to adopt the following measures aimed at addressing potential racial profiling problems:

- Provide further racial sensitivity training to its police personnel as required by law
- Disseminate information to all deputies regarding the guidelines of behavior acceptable under the newly adopted Texas Racial Profiling Law
- Keep County Commissioners and other County officials informed of measures being implemented at the Lamb County Sheriff's Office.